

# Standards for Excellence



Trivia Break & Recognition  
Ceremony





STANDARDS FOR  
EXCELLENCE

# TRIVIA BREAK!

It's ok to have a Social Media *Procedure*  
in place and not have it be a full *policy*.

*True or False?*





# Answer...

## *False!*

- There are policy-related items that a Social Media document should address, including:
  - ✓ Who is covered
  - ✓ Whether the employee has permission to represent the organization
  - ✓ Whether there is any language around unauthorized disclosure of information



# Congratulations! 3<sup>rd</sup> Accreditation Renewal

## *For Pete's Sake Cancer Respite*

### **Mission:**

For Pete's Sake Cancer Respite Foundation enables cancer patients and their loved ones to strengthen, deepen, and unify their relationships by creating unforgettable and lasting respite experiences.

### **Website:**

<https://takeabreakfromcancer.org/>





# TRIVIA BREAK!

Which of the following have/has been recently added to Leadership Board Standards criteria?

- ✓ The board should approve the Succession Plan for the Executive Director/CEO
- ✓ The board should approve a Succession Plan(s) for key management staff
- ✓ The board should have a written plan for its own Succession Planning (of board leadership)





# Answer...

## #3

The board should have a written plan for its own Succession Planning (of board leadership).



# Congratulations! 2<sup>nd</sup> Accreditation Renewal

## *Pearl S. Buck International*

### **Mission:**

Pearl S. Buck International provides opportunities to explore and appreciate other cultures, build better lives for children around the globe, and promote the legacy of founder Pearl S. Buck by preserving and interpreting her National Historic Landmark home.

### **Website:**

<https://pearlsbuck.org/>



**Pearl S. Buck International**



# TRIVIA BREAK!

Which of the following tools can be used to ensure compliance monitoring with all components in the Standards?

- ✓ Self-Assessment
- ✓ Organizational Assessment Tool
- ✓ Legal Requirements Checklist







**Answer...**

*#2*

# Organizational Assessment Tool



# Congratulations! 1<sup>st</sup> Accreditation

## *Hosting Solutions & Library Consulting*

### **Mission:**

HLSC contributes to the success of libraries by delivering technical solutions and consulting services.

### **Website:**

<https://www.hslc.org/>





# TRIVIA BREAK!

At a board meeting, the board discusses a resolution but didn't vote on it, as they needed one more piece of information. Once the last piece of info was obtained, the chair emailed all board members who were present at the meeting to ask for a vote by email.

*Is this permissible?*





# Answer...

*This is NOT permissible.*

- When using email voting, the vote must be a "unanimous consent" vote:
  - ✓ All board members must respond, and their answers must all be the same.
  - ✓ If one board member abstains or doesn't respond, the resolution is not valid.



# Congratulations! 2<sup>nd</sup> Accreditation Renewal

## *Good Samaritan Services*

### **Mission:**

Good Samaritan Services gives immediate help to people who are experiencing homelessness, helps those at risk of becoming homeless by restoring their lives to stability, and engages the community to support these efforts.

### **Website:**

<https://www.goodsamservices.org/>



**Good Samaritan Services**

*Restoring hope. Transforming lives.*



# TRIVIA BREAK!

Is this acceptable language that should be on fundraising acknowledgements?

*"The full amount of your donation is deductible for federal tax purposes."*





# Answer...

*No, this is NOT acceptable.*

Some donors may have restrictions on what they can deduct so this statement may not be applicable or accurate in all situations.

Correct wording: *“Your gift is tax-deductible to the full extent of the law.”*



# Congratulations! 1<sup>st</sup> Accreditation Renewal

## *The Sight Center of Northwest PA*

### **Mission:**

To prevent blindness and promote independence for those with vision loss and those who are blind.

### **Website:**

<https://www.sightcenternwpa.org/>







# TRIVIA BREAK!

Your board of directors needs to approve your application for the Standards Basic recognition.

*True or False?*





**Answer...**

*True!*

The full board must buy in to the whole process.



# Congratulations! 2<sup>nd</sup> Basics Renewal

## *Family Support Line of Delaware County*

### **Mission:**

To advance the prevention and treatment of child sexual abuse.

### **Website:**

<https://familysupportline.org/>





# TRIVIA BREAK!

Which of the following is/are true?

- ✓ 501(c)(3)s are not allowed to lobby.
- ✓ 501(c)(3)s may promote political candidates for office.
- ✓ 501(c)(3)s can and should lobby.





# Answer...

## *#3 – 501(c)(3)s can and should lobby!*

- ✓ Organizations must know the rules around how much they can lobby without losing their tax-exempt status as a 501c3.
  
- 1. 501(c)(3)s are not allowed to lobby.
  - ✓ *This is a widely held myth!*
  
- 2. 501(c)(3)s may promote political candidates for office.
  - ✓ *This is a political activity that is not permissible under the Johnson Amendment.*



# Congratulations! 3<sup>rd</sup> Accreditation Renewal

## *The Learning Lamp*

### **Mission:**

To engage all children in the support they need to succeed.

### **Website:**

<https://www.thelearninglamp.org>





# TRIVIA BREAK!

An individual with a conflict of interest should not serve on the board of directors.

*True or False?*





**Answer...**

*False!*

- A conflict of interest policy should be in place where a board member discloses any existing or potential conflict(s) of interest.
  - ✓ Board must review to determine if conflict(s) is(are) acceptable
  - ✓ If acceptable, the board member may still serve as long as the conflict does not lead to self-dealing or excessive benefits for the board member.





# Congratulations!

## 1<sup>st</sup> Accreditation

## *Elizabethtown Public Library*

### **Mission:**

Educating, empowering, enriching the Greater Elizabethtown Area by stimulating learning, literacy, and the acquisition of knowledge through the provision of educational, informational, and recreational books, resources, and programs.

### **Website:**

<https://etownpubliclibrary.org/>

**ELIZABETHTOWN**  
**PUBLIC LIBRARY**  
10 South Market Street Elizabethtown, PA 17022 | [etownpubliclibrary.org](https://etownpubliclibrary.org)  
(717) 367.7467



# Congratulations to All!

**ELIZABETHTOWN**  
**PUBLIC LIBRARY**  
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Family Support Line



**Good Samaritan Services**  
*Restoring hope. Transforming lives.*



**HSLC** | **30+** SINCE 1988  
Hosting Solutions and Library Consulting

*Lighting the way to a brighter future...*



**Pearl S. Buck**  
**INTERNATIONAL**



*Opening Doors to the World*

